

CHOOSE A CAREER WITH LOADS OF EXTRAS

We welcome you to an international community that is transparent, shares knowledge and is eager to grow.

We trust each other, follow these values in all our workplaces, and aim to engage new Netceterians who care and believe in the same.

Here is a selection of benefits and activities that we offer.

Location-specific benefits: Germany

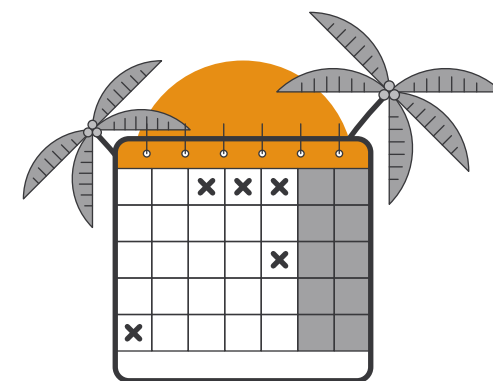


OUR WORK-LIFE PHILOSOPHY



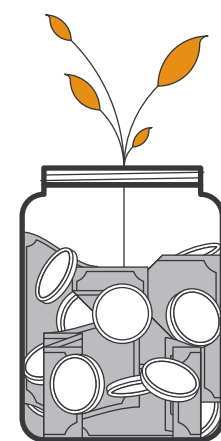
Flexibility

Adjust your time to work efficiently, be it working hours, part-time options, home office or unpaid leave



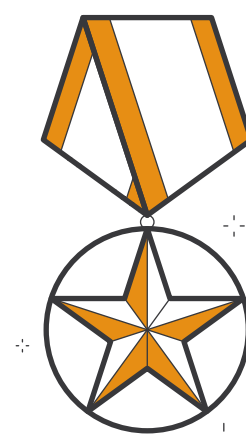
Extra Vacation Days

Need to take some extra time off? With us you have the possibility to activate 5 additional paid days per year on top of your vacation plan



Pension Fund Support

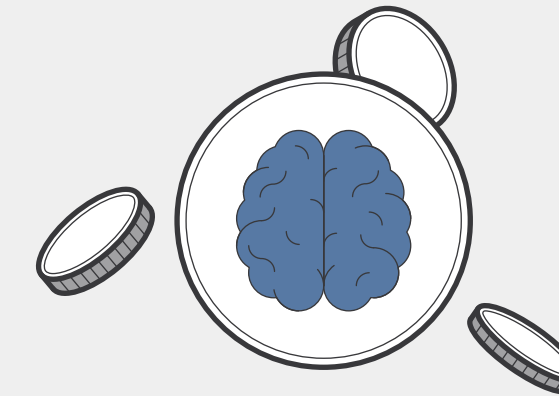
We offer an attractive pension fund solution in terms of contributions and benefits



Employee Tenure

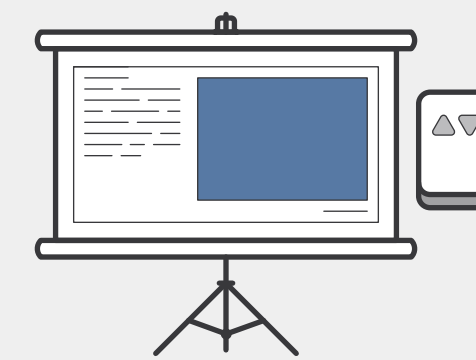
We celebrate our long-term employee careers and reward loyalty

ENRICH YOUR FUTURE



Yearly Education Fund

We strongly believe in continuous development and would love to see you enrich your knowledge. Every Netceterian has a dedicated yearly fund to invest in their professional and personal development through conferences, courses, lectures, or long-term education



In-house Training

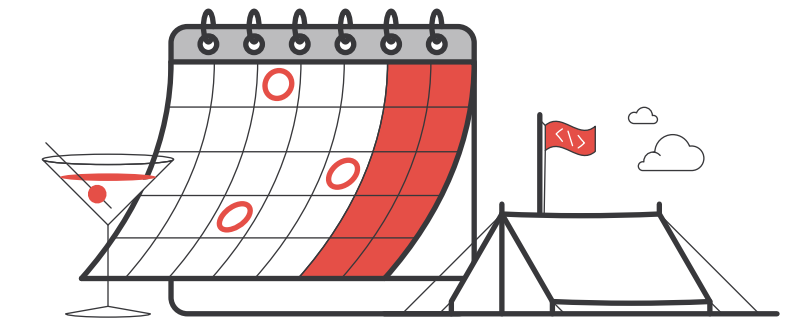
We foster mentoring and coaching. Our in-house Netcetera University organizes certified courses and offers a variety of training for every Netceterian



Library

Found a book or a magazine that you would like to add to your reading list? We make literature procurement easy and free

ALL THE SWEET STUFF



Events

We have fun as a community, all year round. BBQs, Winter Days, Hiking, Code Camps, Seminars and Team Buildings



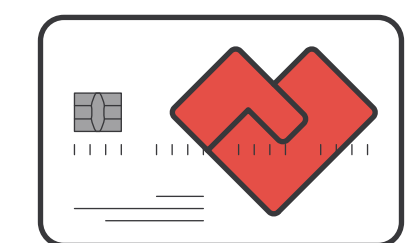
Meals & Snacks

Enjoy a lunch allowance each working day, free fruit and drinks at the office



Latest Tech & Netcetera Swag

iPhone or Android? We got you covered! Your company phone comes with a subscription for professional and personal usage. Also, enjoy the company swag throughout the year



Givve-card

Receive a prepaid credit card with an additional monthly allowance as a tax-free non-cash benefit that you can use in local stores or for online shopping