OUR WORK-LIFE PHILOSOPHY

CHOOSE A CAREER WITH LOADS OF EXTRAS

We welcome you to an international community that is transparent, shares knowledge and is eager to grow.

We trust each other, follow these values in all our workplaces, and aim to engage new Netceterians who care and believe in the same.

Here is a selection of benefits and activities that we offer.

Location-specific benefits: Singapore

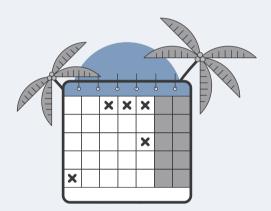


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Flexibility

Adjust your time to work efficiently, be it working hours, part-time options, home office or unpaid leave



Extra Vacation Days

Need to take some extra time off? With us you have the possibility to activate 5 additional paid days per year on top of your vacation plan



Parental leave

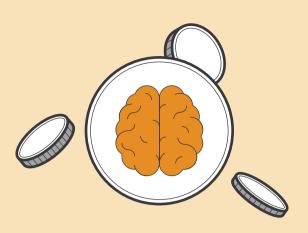
We welcome your newest family member and support you as new parents with additional free weeks with the full salary

ENRICH YOUR FUTURE



Employee Tenure

We celebrate our long-term employee careers and reward loyalty



Yearly Education Fund

We strongly believe in continuous development and would love to see you enrich your knowledge. Every Netceterian has a dedicated yearly fund to invest in their professional and personal development through conferences, courses, lectures, or long-term education



Group medical & risk insurance

The company policy covers a group medical & risk insurance plan



Contributions & pension fund

We offer a contribution to the Supplementary Retirement Scheme for **Employment Pass holders**



In-house Training

We foster mentoring and coaching. Our in-house Netcetera University organizes certified courses and offers a variety of training for every Netceterian

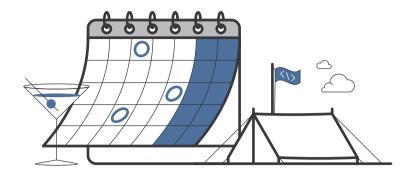


Library

Found a book or a magazine that you would like to add to your reading list? We make literature procurement easy and free



ALL THE SWEET STUFF



Events

Our shared activities and celebrations make our gatherings vibrant, whether for sports, social events, or outdoor fun



Latest Tech & Netcetera Swag

iPhone or Android? We got you covered! Your company phone comes with a subscription for professional and personal usage. Also, enjoy the company swag throughout the year